BOARD OF EDUCATION
HIGH POINT REGIONAL HIGH SCHOOL
BOARD OF EDUCATION MEETING
MINUTES
February 28, 2011

The Regular Meeting of the Board of Education of the High Point Regional High School District was held on Monday, February 28, 2011 at 7:10 P.M. at the High Point Regional High School Cafeteria on Pidgeon Hill Road, Wantage, New Jersey.

MEMBERS PRESENT
Mr. Walter Stumpf Jr, President
Mr. Thomas Case
Mr. Joseph Hoffmann
Mr. Garrett Link
Mr. Joseph Luna
Mr. Kenneth Nelson
Mr. Harold Rowan, III

MEMBERS ABSENT Mr. Charles Musilli, III and Mr. Edward Vander Berg

Also Present: Dr. John W. Hannum, Superintendent; Ms. Linda A. Alvarez, Business Administrator/ Board Secretary; and members of the public and High Point staff members.

Mr. Stumpf opened the meeting with the flag salute and the reading of the New Jersey Open Public Meetings Act Statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advanced notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Augusta, Branchville, Lafayette, and Sussex Post Offices and notice sent to the New Jersey Herald, and the Clerk of the Boroughs of Branchville and Sussex and the Townships of Frankford, Lafayette and Wantage.

MISSION STATEMENT

High Point Regional High School, in partnership with faculty, family and community, is dedicated to the quest for individual excellence. By fostering high standards of achievement, we prepare students to become responsible and productive members of a diverse society.

APPROVE MINUTES

A motion was made by Mr. Rowan duly seconded by Mr. Luna, that the Board approve the minutes of the following meetings of the Board of Education:

Regular Meeting - January 17, 2011
Executive Meeting Minutes - January 17, 2011
Retreat and Self-Evaluation Meeting Minutes - January 17, 2011

The motion unanimously carried with a voice vote.

VI PUBLIC COMMENTS - AGENDA ITEMS ONLY

Brian McGuinness, High Point Student, Grade 12 - asking what voice the students at High Point have in the decisions that are made. He spoke on the impact that Coach Delaney has had on the students at High Point.

PJ Mindo, High Point Student and member of the football team, read an e-mail from a former student, Matt Heyman, regarding Coach Delaney and the impact that he had on him.

Connor Staudinger read a prepared statement about the "injustices at High Point" and felt that the Board is not just in their actions to save money.

Eric Caldwell, parent, had five students who attended High Point, and stated he did not care if his taxes went up $5,000, but he just hates that these students will be losing their friend and coach. "I am upset, along with the community. This is our family and we need to protect our family."

Kyle Schmitz, High Point Student and member of the swim team, spoke in support of Mr. Carlson, "They are more than teachers, they are our friends, coaches and mentors."

Ron Anello, Lafayette resident, parent, and educator, spoke on behalf of Coach Delaney, "I don't want to see our coaches lose their jobs. Coaches are more to our students. Coach Delaney has provided consistency to the football program. He is like a father to his team. Find a way, please, find a way."

Antionette Fasino, High Point Student, spoke of the budget process. "If we cut teachers, we lose humans. We need to work together, communication is a key, we want to help in the decisions."

Amanda Autore, High Point Student, stated that she wanted to celebrate the great accomplishments of the High Point teachers. She is not here to fight for one staff member. Our teachers care about learning and our lives outside of school.

Paul Derin, Wantage resident and former employee, stated, "This is about the future of High Point and propaganda. 'This ship is sinking' and the band is still playing." The Board members are coming to the meetings without any information being shared. He spoke of poor management and began political comments. He was called to order by Mr. Stumpf.

Theresa LaFranco, resident and parent, spoke on behalf of Coach Delaney and hoped that other cuts could be made and the Coach's position could be saved. Please look elsewhere for cuts.

Kyle Rutledge, High Point Student, stated "Our coaches don't give up on the students, please don't give up on them."

Dan Muller, teacher, "I regret moving here, this is a job not a passion." Last year the Administration asked the teachers to give back 1.5%, but, gave the Administrators a 3.7% increase. At today's meeting the teachers were again asked for give-backs, Administrators are not giving anything more again this year. He believes that the courses cut were vindictive.

Mr. Nelson, noted he would like more time to look into the classes that are being cut.

Mr. Case, asked if there was an analysis done.

VI PUBLIC COMMENTS - AGENDA ITEMS ONLY, cont.

Maria Kucinski, parent, spoke on behalf of Coach Delaney and Coach Russell, and asked not to make rash decisions and sell our soul.

Paul Pfile, resident and Sussex County Wrestling Recreation Team leader, spoke on behalf of Coach Delaney. High Point successes trickle down and have an impact on the youth leagues.

Joe Theese, student and lacrosse player, spoke on behalf of Coach Russell.

Katie Kohle, student, spoke on behalf of Coach Delaney, saying the Board doesn't realize the mistakes that you are making, but, you will not take a pay cut.

Frankie Crampton, graduate, stated the Board is not cutting jobs they are cutting careers. He also spoke on behalf of Coach Delaney. Don't take the easy way out.

Kevin Pettenger, student and football player, spoke on behalf of Coach Delaney, "our tax dollars pay the teachers' salaries".

Cathy Compa, Wantage resident, spoke on behalf of teachers. People in this town have no respect for teachers, they will not pass this budget. Does not understand why Superintendents and union never seem to get along. We need to work together.

Thomas Morville, parent, spoke on behalf of the swim team, Coach Russell, Carlson, and Mr. Costello. He thanked the Board for allowing the students to be heard. Please re-think these decisions.

Tim Noon, student, spoke on behalf of Coach Russell, Coach Emma and Coach Carlson. Please re-think.

Joe Drossel, resident, asked if every avenue has been explored. Jim Delaney is the captain of the ship.

Lauren Millahn, student, what is it going to take for the administration and teachers to work together. Why are our voices not heard.

Pam Flynn, resident of Sussex Borough, spoke in support of Coach Delaney, There must be other ways. Have we looked into shared services; child study team, maintenance, etc.?

Bill Park, Wantage resident and parent, spoke on behalf of Coach Delaney, saying these kids want a good education, "you all look dumb founded as if this is the first time you are hearing this".

Tammy Mindo, parent and resident, "Why does this school need a Superintendent, Principal, and two Vice Principals to run? What will the Administration give up?"

Karen Dispenzere, resident, when is the budget due to the County Office? Do you plan to submit this budget as it is?

Linda Alvarez responded the budget is due no later than March 4 to the County Executive Superintendent.

Mr. Stumpf responded that the budget can be revised up until it is voted on by the board at the public hearing

VI PUBLIC COMMENTS - AGENDA ITEMS ONLY, cont.

Thom Dolan, student, how can you cut a teacher without having a conversation with him, observing his classes, and evaluating him?

Lenna Daniels, student, understands that cuts have to happen, however, the goal should be to upset the least number of people.

John Hanson, parent, has had four children pass through High Point, and one more next year. He is in the HVAC business and can see that we have not explored all savings. The energy waste he can see in just this room is enough.

Cindy Heismeyer, Frankford resident, referenced the mission statement asking is this what keeps our system strong, "She is willing to pay for textbooks, she asked that the Board find a way.

Kelly Wexwort, parent, spoke on behalf of Coach Russell, and how her son was "crying and so very upset that Coach Russell would not be his coach."

Stacy Zaremba, teacher, spoke with empathy with the students and their feeling of loss and expressed her appreciation of the Supervisors.

Shamia Gillon, student, spoke on behalf of Mr. Russell and how our teachers are there for the students.

Alexis Constantinacos, student, spoke in support of all teachers asking if we can raise funds to keep our teachers?

Taylor Smith, student, asked how may teachers will be cut before you realize that our education is being affected. There are other places to get money and she questioned the morale of our staff and how their lives are being upset.

Mitchell Welsh, student, commented that firing coaches and teachers is not such a good idea. "Why fire someone who makes a positive impact?"

Nancy VanHorn, resident and educator, suggested that the Board read the book, *All I ever needed to know I learned in Kindergarten.* We are instruments to teach our students life lessons and affect our community.

Luke Faulkner, student, spoke on behalf of Coach Carlson.

John Heismeyer, student, asked how can you cut teachers without thinking about what it will do to them?

Gene Bove, student and swim team, spoke on behalf of Coach Carlson.

Carina Pettenger, 1980 graduate, asked to reconsider our position.

Walter Stumpf closed the public comments and thanked everyone for their input.

PRESENTATIONS:

HPEA Report

Mrs. Anderson spoke addressing the students specifically. "I am very impressed with all of you". Mrs Anderson read a letter that she stated was signed by all but one "tenured" employee in support of the Supervisors and is included with the official minutes of this meeting.

Student Council

Rebecca VanHorn, Speaker of the House, updated the Board on Student Council activities.

- Red Cross fund raiser
- YMCA fund raiser
- Spread the Magic Show, a State Charity
- Tillie's Kids pizza party
- The Student Council asked the Board to please listen to their voices

Principal's Report

Mr. Youngman addressed the many comments shared and tried to explain some of the concerns. He stated, "I am very proud of all the students who spoke tonight. You do have a voice and we do hear you. We have talked with the staff and we do understand the impact that our decisions will make. Each and every teacher and Supervisor has made a difference at High Point. These are difficult times. We have done our homework and looked at the total picture."

Curriculum and Instruction

Mr. Scott Ripley, Director of Curriculum, explained that this is an ongoing effort to provide the best education for our students. With the help of Supervisor Santora we have developed a new plan for a new method of evaluation.

Athletics

Mr. Gib Carter, spoke about the positive impact our coaches have had on our students and thanked the students who spoke tonight. Mr. Carter spoke about the highlights of the winter season as follows:

- The bowling team, they ranked fourth in NJAC, thank you to the Unrath family
- The ice hockey team, they are looking to form a Coop with Wallkill next year
- Swimming, they were the NJAC American Division leaders
- Girls Basketball
- Boys Basketball
- Wrestling

UNFINISHED BUSINESS

A motion was made by Mr. Case, duly seconded by Mr. Hoffmann, that the Board approve the Board of Education Goals for the 2010-2011 school year. (Attachment VIII-1) The motion unanimously carried by a voice vote.

ACTION ITEMS

CURRICULUM AND INSTRUCTION

The Faculty Attendance rate for January 2011 was 96.4%. (Attachment A-1)

The Student Attendance rate for January 2011 was 96.8%. (Attachment A-2)

A copy of the suspension report for the month of January 2010. (Attachment A-3)

A motion was made by Mr. Luna, duly seconded by Mr. Rowan, that the Board approve the following items:

RESOLVED, that the Board of Education approve the field trips as listed in Attachment A-4.

RESOLVED, that the Board approve the revised 2010-2011 school year calendar. (Attachment A-6)

RESOLVED, that the Board approve the revised 2011-2012 school year calendar. (Attachment A-7)

RESOLVED, that the Board approve the 2012-2013 school year calendar. (Attachment A-8)

The motions unanimously carried by a voice vote.

PERSONNEL

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board approve the submission of the following County Substitute Certificate Application to the Sussex County Department of Education for issuance/renewal of a County Substitute Certificate:

Leonard Wolff

The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board approve the following Substitute Teachers as amended for the remainder of the 2010-2011 school year:

Jason DeMaria;

and that the Board approve the following substitute for the 2011-2012 school year:

Leonard Wolff

The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board approve the appointment of Joan Smith as SLE teacher for the third and fourth marking periods of the 2010-2011 school year, pending receipt of all required paperwork at the Sussex County Office of Education.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board approve the appointment of a sixth period assignment to Lisa Premock effective for the second semester of the 2010-2011 school year: Payment will be in accordance with the existing HPEA agreement stating that these individuals are entitled to a prorated amount of 18% of BA Step 1 ($47,785) or $8,601.30 (prorated ½ = $4,300.65).
The motion unanimously carried by a voice vote.

PERSONNEL, cont.

A motion was made by Mr. Case, duly seconded by Mr. Rowan, that, upon recommendation of the Superintendent, the Board approve the appointment of Janet Witt as the Job Coach for the SLE program for the 2010-2011 school year at the annual rate of $500.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that, upon recommendation of the Superintendent, the Board amend the appointment of Kate Kelly to reflect full-time employment, with benefits, effective March 1, 2011 through the remainder of the 2010-2011 school year, at MA Step10 on the 2010-2011 Salary Guide, $73,594, prorated, combining support to the Alternate School program with her current responsibilities. The salary difference, including benefits, will be funded by ARRA IDEA grant money.
After discussion by Mr. Nelson regarding the Alternative Education Program. The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that, upon recommendation of the Superintendent, the Board accept, with regret, the resignation of Jill Katterman as part-time media aide, effective March 4, 2011.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board reinstate Employee 368, pending completion of further administrative investigation, effective March 3, 2011.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board conclude its employment with Employee 910, under the notice provision of the employment contract, effective March 1, 2011.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that, upon recommendation of the Superintendent, the Board approve the appointment of Aimee Stormes as a Long-Term replacement substitute Teacher of Health and Physical Education, effective on or about May 9, 2011, thru the remainder of the 2010-2011 school year, at BA Step 1 on the 2010-2011 Salary Guide, $47,785, prorated.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that, upon recommendation of the Superintendent, the Board approve the appointment of Bryan Mate as a Long-Term replacement substitute Teacher of Mathematics, effective February 1, 2011, thru the remainder of the 2010-2011 school year, at BA Step 1 on the 2010-2011 Salary Guide, $47,785 prorated.
The motion unanimously carried by a voice vote.

PERSONNEL, cont.

A motion was made by Mr. Case, duly seconded by Mr. Rowan, that, upon recommendation of the Superintendent, the Board amend the agenda item from the November 15, 2010, meeting to reflect an end date of March 2, 2011:

Staff Member	Period	Course
Chris Dugan	Period 2	Algebra 2 CPB
Justine Riegel	Period 3	Algebra 2 CP B
Beth Walton	Period 5	Math Lab
Gene Emering	Period 7	Innovative Learning
Anna Empirio	Period 8	Algebra 2 CPB

The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that, upon recommendation of the Superintendent, the Board approve Gail Cerutti as a mentor for new hire provisional teacher, Bryan Mate, and approve payroll deductions totaling $275 for Mentoring Fees.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Hoffmann, that, upon recommendation of the Superintendent, the Board abolish the position of Supervisor of Instruction effective July 1, 2011.
Ken Nelson inquired, can this motion be rescinded at a later time. The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board approve an extended medical leave of absence, without pay, to Employee 1035, Custodian, effective January 26, 2011 through March 31, 2011, or upon his physician's release to return to work.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that, upon recommendation of the Superintendent, the Board approve the appointment of Jeffrey Jacobus as part-time seasonal custodian /groundskeeper, at the hourly rate of $15.00, with no additional benefits, effective March 1, 2011.
The motion unanimously carried by a voice vote.

EXTRA CURRICULAR

A motion was made by Mr. Case, duly seconded by Mr. Link, that, upon recommendation of the Superintendent, the Board accept the resignation of Brian Emma as Head Soccer Coach effective immediately.
The motions unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Rowan, that, upon recommendation of the Superintendent, the Board approve the appointment of Aimee Storms as Assistant Softball Coach for the 2010-2011 school year at Step 1 on the Extra Curricular Salary Guide, $3,889.
The motions unanimously carried by a voice vote.

EXTRA CURRICULAR, cont.

A motion was made by Mr. Case, duly seconded by Mr. Rowan, that, upon recommendation of the Superintendent, the Board approve the formation of the quasi entity High Point Golf Club (HPG) for the 2010-2011 school year, pending final review by administration. This team will be overseen by the Athletic Director and will be supported solely by its members at no cost to the Board of Education. Mr. Seamus Campbell will coach the team.
The motions unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Luna , that, upon recommendation of the Superintendent, the Board approve the formation and funding of the Students Against Being Bullied (S.A.B.B.) club.

2010-2011 School Year	$360.00
2011-2012 School Year	$1,080.00
Total Request for Phone Lines	**$1,440.00**

The motions unanimously carried by a voice vote.

POLICY

A motion was made by Mr. Case, duly seconded by Mr. Hoffmann, that the Board approve the following:

RESOLVED, that the Board approve the first reading of the following revised Policies: Attachment D-1

Policy 1530	Equal Employment Opportunities
Policy 1550	Affirmative Action Program for Employment and Contract Practices
Policy 2260	Affirmative Action Program for School and Classroom Practices
Policy 2415.01	Academic Standards, Academic Assessments and Accountability
Policy 3431.1	Family Leave (Teaching Staff)
Policy 3431.3	New Jersey's Family Leave Insurance Program (Teaching Staff)
Policy 3146	Conduct of Reduction in Force
Policy 4431,1	Family Leave (Support Staff)
Policy 4431.3	New Jersey's Family Leave Insurance Program (Support Staff)
Policy 6360	Political Contributions
Policy 6362	Contributions to Board Members and Contract Awards
Policy 8420	Emergency and Crisis Situations
Policy 8740	Bonding

RESOLVED, that the Board approve the second reading of new Policy 5468 Virtual Instruction. Attachment D-2

RESOLVED, that the Board approve the first reading of the following new policies: Attachment D-3

Policy 2431.3	Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics
Policy 2431.4	Concussion Testing and Return-to-Play

POLICY

RESOLVED, that the Board re-adopt Policy 1140 Administrative Internships as Policy 1621 Administrative Internships Attachment D-4

The motions unanimously carried by a voice vote.

NEGOTIATIONS

Mr. Case updated the Board.

A motion was made by Mr. Case, duly seconded by Mr. Luna, that the Board approve the Settlement Agreement reached on January 13, 2011, between High Point Regional Board of Education and the High Point Regional Department Supervisors. Attachment E-1

The motion unanimously carried by a voice vote.

BUILDING AND GROUNDS

Mr. Rowan provided an overview of Building and Grounds committee items:

- The committee met two to three times over the past month
- The window and door project is going well, we will be advertising in early March
- The ECO company has been selected, Honeywell
- The security upgrades

Mr. Nelson added information on the savings that these projects will produce.

FINANCE AND INSURANCE

Mr. Hoffmann took time to discuss the proposed 2011-2012 Budget, the Finance Committee has met numerous times over this proposed budget. We have met with the town councils and community members. We are not anti teacher, as a matter of fact five of us will go home tonight and kiss a teacher.

Mrs. Alvarez gave a power point presentation on the 2011-2012 Budget.

Mr. Case asked about the Vo-tech situation.

Dr. Hannum updated the Board on meetings that he has been attending regarding the Vo-tech tuition.

Mr. Hoffmann thanked Mrs. Alvarez for all the analysis she has had to produce regarding this budget.

A motion was made by Mr. Hoffmann, duly seconded by Mr. Link, that the Board approve the following resolutions:

RESOLVED, that the Board accept the Report of the Board Secretary/Business Administrator for the month of January 2011. (Attachment G-1)

RESOLVED, that the Board accept the Report of the Treasurer for the month of January 2011. (Attachment G-2)

FINANCE AND INSURANCE, cont.

We hereby certify, pursuant to N.J.A.C. 6A:23-2.11 ©)3, that as of the date of the Board Secretary's Monthly Financial Reports, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a).

Linda A Alvarez

RESOLVED, that the Board approve the Report of transfers for the month of January 2011. (Attachment G-3)

RESOLVED, that the Board approve for payment the attached schedule of audited bills, dated February 28, 2011. (Attachment G-4)

RESOLVED, that the Board accept the Student Account, Athletic Account, School Store and Cafeteria Account reconciliations for January 2011. (Attachment G-5)

The motions unanimously carried by a voice vote.

A motion was made by Mr. Hoffmann, duly seconded by Mr. Rowan, that the Board approve the following resolutions:

RESOLVED, that the Board authorizes HQW Architects to advertise bids for the ROD Grant windows and doors project.

RESOLVED, that the Board authorize an agreement with Taylor Publishing for the printing of the 2011 Obelisk at the cost of $50,796. All costs to be paid by the sale of the yearbooks and at no cost to the Board of Education.

RESOLVED, that the Board approve a tuition adjustment to Youth Consultant Services in the amount of $6,207. The State audit of 2009-2010 reflected an undercharge of tuition expense due from the sending districts during that school year which has resulted in this charge.

RESOLVED, that the Board approve the following Resolution, Waiver of Requirements in the Special Education Medicaid Initiative (SEMI) Program:

WHEREAS, NAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2011-12, and

WHEREAS, the High Point Regional Board of Education desires to apply for this waiver due to the fact that we project having fewer than 37 Medicaid eligible classified students and participation in SEMI would not provide a cost benefit to the district based on the projection of the district's available SEMI reimbursement in the amount of $17,037.94 for the 2011-12 budget year.

NOW THEREFORE BE IT RESOLVED, that the High Point Regional High School Board of Education hereby authorizes the Chief School Administrator to submit to the Sussex County Superintendent of Schools an appropriate waiver of the requirements of NAC 6A:23A-5.3 for the 2011-12 school year.

RESOLVED, that the Board acknowledge the withdrawal of the Frankford Township Board of Education from the Joint Transportation Agreement, effective July 1, 2011.

RESOLVED, that the Board authorizes and directs Honeywell Building Solutions of Morristown, New Jersey (ESCO) to begin and complete the necessary requirements to develop a comprehensive energy/operational savings plan for the district in accordance with P.L. 2009, c. 4 Energy Savings Improvement Program (ESIP).

RESOLVED, that the Board approve the disposal or sale of the attached machines in the industrial technology department. (Attachment G-6)

RESOLVED, that the Board approve the appropriation of the auction income in the amount not determined at this time to go toward the registration cost and purchase of VEX products needed for a competition of the TSA club.

RESOLVED, that the Board upon recommendation of the Superintendent and School Business Administrator, approve the following resolution:

BE IT RESOLVED to approve the tentative 2011-2012 school district budget for voter approval as follows:

	Expenditures		Revenue
General Fund	$22,438,583	Withdrawal Capital Res.	$600,000
Capital Outlay	$741,500	General Fund Tax Levy	$15,849,073
Special Revenue Fund	$240,000	Tuition	$94,000
Debt Repayment	$192,694	Interest	$500
		Misc. Revenue	$100,000
		State Aid	$6,271,435
		Extraordinary Reserve	$100,000
		Special Revenue	$240,000
		Ed Jobs Grant	$165,075
		Debt Service Aid	$0
		Debt Service Tax Levy	$192,694
Total Expenditures	$23,612,777	Total Revenue	$23,612,777

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum content Standards and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

Pursuant to N.J.A.C. 6A:23A-8.1 ©), the budget as adopted for the 2011-2012 school year shall be provided for public inspection on the district's internet site, and will be made available in print in a "user friendly" summary format within 48 hours after the public hearing on the budget.

FINANCE AND INSURANCE, cont.

RESOLVED, that the Board approve the following resolution regarding non-employee activities, meals and refreshments; N.J.A.C. 6A:23A-5.8 provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such expense reimbursement for the 2011-2012 school year:

NOW, THEREFORE, BE IT RESOLVED that the High Point Regional High School Board of Education hereby establishes the school district's non-employee activities, meals and refreshments maximum for the 2011-12 school year at the amount not to exceed $5,000.00.

RESOLVED, that the Board approve the following resolution regarding Travel and Related Expenses; N.J.A.C. 6A:23B-1.2 (b) provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such expense reimbursement for the 2011-2012 school year:

NOW, THEREFORE, BE IT RESOLVED that the High Point Regional High School Board of Education hereby establishes the school district's Travel and Related Expenses maximum for the 2011-12 school year at the amount not to exceed $100,000 and; the maximum amount for 2010-2011 is $100,000 and the amount spent as of February 28, 2011, is $4,448.97, and;

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

RESOLVED, that the Board approve the following resolution regarding Public Relations Expenses; N.J.A.C. 6A:23A-9.3©)14, and each type of professional services, provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such expense reimbursement for the 2011-2012 school year and will notify the Board of Education if it becomes necessary to exceed the maximum:

NOW, THEREFORE, BE IT RESOLVED that the High Point Regional High School Board of Education hereby establishes the school district's Public Relations Services and Purchased Professional Services maximum for the 2011-12 school year at the amount not to exceed $83,875.

The motions unanimously carried by a voice vote.

TRANSPORTATION

A motion was made by Mr. Hoffmann, duly seconded by Mr. Link, that the Board approve the following resolutions:

RESOLVED, that the Board approve the following correction of a Joint Agreement from the October meeting:

Host – High Point
Joiner – Wallkill

TRANSPORTATION, cont.

Route	School	Per Diem	# of days	Total for Year
HPS-805	Allegro	$57.22	180	$10,299.60
HPS-33	Chancellor Academy	$175.00	180	$31,500.00
E-013	ECLC	$47.37	180	$8,526.60
HPS-73	Elks CP	$191.12	180	$34,401.60
HPS-74	Jefferson	$185.06	186	$34,421.16
HPS-802	Lakeland Andover	$148.86	180	$26,794.80
HPS-803	Sage	$124.38	180	$22,388.40
E-025	Shepherd Academy	$79.50	180	$14,310.00
PC-111B	Northern Hills Academy (Special Children's)	$67.17	180	$12,090.60
E-0616	Willow Glen	$56.47	180	$10,164.60
Route	School	Per Student	# of students / # of Host	Total for Year
HT-1	Sussex Tech	$837.23	4 32.5	$3,348.92
HT-2	Sussex Tech	$692.63	2 39.5	$1,385.26
HT-3	Sussex Tech	$667.09	4 47	$2,668.36
HT-4	Sussex Tech & Veritas	$696.80	44 0	$30,659.20
HT-5	Sussex Tech & Veritas	$549.65	46 0	$25,283.90
VT-4	Sussex Tech	$790.75	2 0	$ 790.75
VT-7	Sussex Tech	$1,683.41	4 0	$8,287.56
VT-8	Sussex Tech	$540.27	5 0	$2,701.35
HP-1	Pope John	$883.86	1 35	$883.86
HP-3	Pope John	$710.57	32 0	$22,738.24
HP-4	Pope John	$824.58	38 0.5	$31,334.04

RESOLVED, that the Board Approve the following Quoted Contracts for the 2010 – 2011 School Year:

Berkshire Transportation
Route HSQ-1107
Destination – Shepherd Academy to 84 Main St., Ogdensburg
One way home at 12:00 noon
Route will begin on Monday, Jan. 31, 2011
Route Cost = $58.00 pd
Adjustment cost = $2.25 per mile
It is expected to run for no more than 97 days which would be a total of $5,626.00

Ted Dunn, Inc.
Multi Contract # QFT101103
Routes Q-14, Q-16, Q-17, Q-19

Route Q-14
One 54 passenger school bus to Mercer County Comm. College on Jan. 6, 2011.
Trip departed High Point at 6:00 AM , pick up at 4:00 PM (with a stop for dinner) and an expected arrival at High Point at 7:00 PM. This trip is for the FBLA. The trip cost is $795.00 with a +/- of $60 an hour.

TRANSPORTATION, cont.

Route Q-16
One 54-passenger school bus to GE Healthcare in Piscataway on March 22, 2011. Trip is to depart High Point at 7:30 AM, pick up at 3:30 PM with an estimated return to High Point at 5:30 PM. This trip is for the Science Research Club. The trip cost is $600 with a +/- $60 an hour.

Route Q-17
One 54-passenger school bus to Mount Olive High School on January 14, 2011. Trip departed High Point at 7:45 AM, pick up at 4:00 PM with an estimated return to High Point at5:00 PM. This trip is for the Area Band. The trip cost is $550.00 with a +/- $60 per hour.

Route Q-19
One 54-passenger school bus to Jackson Memorial High School on January 31, 2011. This trip departed High Point at 1:00 PM. This trip is for the Wrestling Team. The price of this trip is $485.00 for the first 8 hours with a +/- of $60 an hour.

Havens Bus Service, Inc.
Route Q-20
One 54-passenger school bus for the Wrestling Team to go to Rutgers Cliffe Avenue Gym on January 14, 2011. The trip departed High Point at 2:30 PM. The cost of the trip is $375.00 for the first 7 hours with a +/- of $55.00.

First Student, Lafayette
Route Q-13
One 54-passenger school bus for the Ice Hockey Team to go to Pershing Field Ice Arena in Jersey City on December 13, 2010. The trip departed High Point at 6:15 PM, pick up at 10:30 PM with an estimated return to High Point at 12:00 midnight. The cost of the trip is $349.00 with a +/- $49.00 an hour.

First Student, Newton
Multi Contract # QFT101104
Routes # Q-15, Q-18

Route Q-15
One 54-passenger school bus for the Science Olympiad to go to Union County Community College on Jan. 11, 2011. The trip departed at 7:40 AM, pick up at 4:30 PM with an estimated arrival at High Point at 7:00 PM. The cost of this trip is $649.00.

Route Q-18
One 54-passenger school bus for the Science Research Club to go to the GE Healthcare in Piscataway on June 2, 2011. The trip is to depart High Point at 11:00 AM, pick up at 5:30 PM with an estimated arrival at High Point at 8:30 PM. The cost of this trip is $539.00 and will be paid by the Science Research Club budget.

TRANSPORTATION, cont.

Aristocrat Coach
Route Q-12
One 55-passenger coach bus will transport the Science Department (Biology) to Cape Cod, Massachusetts on May 6, 2011 – departing High Point at 6:00 AM. The coach bus is needed during the entire trip to transport to various places. They will depart Cape Cod on May 8 at 1:00 PM to get back to High Point at 9:00 PM. The cost for this trip is $3,750.00. There is no cost to the Board of Education other than substitute coverage.

Easton Coach
Route Q-21
One 47-passenger Coach Bus will transport the Chamber Singers to Chantilly, VA on May 13, 2011. They will depart High Point at 7:30 AM. This coach will be used to transport the students to Washington DC and to various local destinations during their stay. The Coach Bus will depart for home at 3:30 PM on May 15, 2011 with an expected arrival at High Point at 8:30 PM on May 15, 2011. The cost for this trip is $3,450.00 plus driver's room and $50 DC permit. Total = $3,500 plus room for the driver. The Board of Education will cover these costs through the Extra Curricular budget.

RESOLVED, that the Board authorize the Business Office and Transportation to advertise for bid to purchase one 54-passenger and one 7/9-passenger commuter vehicles.

The motions unanimously carried by a voice vote.

CORRESPONDENCE

There are no items at this time.

MISCELLANEOUS

- Mr. Stumpf asked that the following meeting dates be changed:
  April 18, 2011 to May 2, 2011
  May 9, 2011 to May 23, 2011

A motion was made by Mr. Case, duly seconded by Mr. Rowan, that the Board approve the following changes in the date of upcoming Board meetings:
April 18, 2011 to May 2, 2011
May 9, 2011 to May 23, 2011
The motion unanimously carried by a voice vote

PUBLIC COMMENTS

Mr. Richard Dispenzere, resident, asked why the district did no go to full 2% cap? Mr. Hoffmann responded "we want this budget to pass and thought we would have a better chance if less than 2%. We wanted to show some restraint. We really want the budget to pass. If voters don't support the budget, it will mean more cuts" Mr. Dispenzere further asked "if the Vo Tech tuition is reduced and if the budget passes, can we restore staff?" He noted he would like to see lower class sizes and more teachers kept in their position.

Ms. Denise Wilson, expressed concern about the staff being cut and not reductions in field trips, ID badges, & the student planner? She asked if there was a plan for more cuts if the budget is defeated and will be public be told before the vote is presented? Mr. Hoffmann responded, "We need people to vote. Look at the voting records and you can see who votes and who does not."

Karen Dispenziere, resident, asked for consideration to change the budget cuts based on the comments tonight and that she appreciates the work done, but does not want to cut teachers and add to administrative staff. She asked, "What is the salary for the Dean of Students and the Evaluator?" Dr. Hannum noted the Dean of Students is not an administrative position and the salaries are $70,000 and $90,000 respectively.

Dr. Hannum further stated that "staff cuts are never easy and this was a very emotional night. Thank you to the students and we appreciate your comments. The Board has no control over who or which teachers will stay and who will go - our hands are tied. Administrative raises were 3.5% and each administrator is giving back 1.5% of their salary toward health benefits. The HPEA increase is 3.7% with no benefits contributions. Affected staff members were spoken to by building administrators with supervisors and union reps present. Thank you to the administrative staff for handling this with professionalism and sensitivity during a very difficult process."

Pam Flynn inquired why the Senior Class trip was cancelled? Mr. Youngman responded that only 100 out of 300 students signed up. The additional days students would be out of school for the trip and the staff needed to supervise the students would be difficult to provide the trip and the educational program who those students not participating. "Other suggestions are welcome from the students for alternative events and the funds raised will offset the cost of any other events."

Ginny Craig, Wantage resident, asked about the Vo Tech tuition and asked if parents would write letters, attend meetings, and do anything they can to "rattle the cage" and bring the tuition money back to our school.

Kevin Pettenger, student, spoke on behalf of Coach Delaney. "I'm fighting for him because he would fight for me."

Mr. Hoffmann spoke about the savings to restructure the supervisors. "If supervisors were not eliminated, we would have had to eliminate 5 more teachers. We are putting great teachers back in the classroom with our students. Even after the new positions were created, we still saved 5 teachers and approximately $270,000."

Mark Musilli asked what was the cost of the energy audit? Mr. Rowan responded the audit of not for free, but will be paid out of savings of the energy conversation measures implement. "This is a win-win situation." Mr. Mark Musilli asked if will the savings go back to the budget. Mrs. Alvarez responded, yes, we have many energy savings initiative already in place.

Mr. Mark Musilli, referenced previous Superintendents and their successes to pass budgets and referendums. He asked if the Board had ever thought about bringing in a mediator to resolve communication problems. "I

don't envy the difficult decisions and applaud you for the tough decisions. Communication is key and it seems to be lacking here." He further asked "why won't teachers contribute toward health benefits?"

Dr. Hannum commented, "We have started to see some movement here today and hope to develop it further. This is a two-way street and we have a tremendous staff and we won't keep them down."

Mr. Nelson discussed the board's goals and focus on public relations and the board's interest to improve.

Corina Pettenger, parent and resident, asked, "Have students ever come and spoken out like this at a Board meeting? How can we save staff.? Losing these teachers will have a devastating effect on these students."

Dr. Hannum responded, "Get out and vote. We need to educate and encourage students. There is always hope."

Voice in the audience, Will voting save the teachers? Dr. Hannum responded that we have to follow laws in creating the budget. Mr. Stumpf responded, "passing the budget will keep from having more cuts."

Lori Eckert, parent and Frankford teacher asked, "How is it that Frankford seems to be able to balance their budget without all the teacher cuts?" Dr. Hannum responded, 'Perhaps Frankford had a different teacher settlement, maybe the Frankford teachers had given back to the budget. Next year Frankford staff will contribute 1.5% benefits contributions."

ADJOURNMENT

With no further action or discussion required of the High Point Regional High School Board of Education at this time, a motion was made by Mr. Hoffmann, seconded by Mr. Link, to adjourn the regular meeting at 10:52 pm. The motion unanimously carried by a voice vote.

Respectfully submitted,

Linda A. Alvarez
Business Administrator
Board Secretary

LAA:fw