

**BOARD OF EDUCATION
HIGH POINT REGIONAL HIGH SCHOOL
BOARD OF EDUCATION MEETING
MINUTES
September 19, 2011**

The Regular Meeting of the Board of Education of the High Point Regional High School District was held on Monday, September 19, 2011 at 7:00 P.M. at the High Point Regional High School Cafeteria Annex on Pidgeon Hill Road, Wantage, New Jersey.

MEMBERS PRESENT

Mr. Walter Stumpf Jr, President
Mr. Thomas Case
Mr. Paul Derin
Mrs. Pamela Flynn (arrived at 7:02 pm)
Mr. Joseph Hoffmann
Mr. Kenneth Nelson (arrived at 8:46 pm)
Mr. Charlie Rolon, Jr.

MEMBERS ABSENT

Mr. Charles Musilli, III and Mr. Edward Vander Berg

Also Present: Dr. John W. Hannum, Superintendent; Ms. Linda A. Alvarez, Business Administrator/ Board Secretary; and members of the public and High Point staff members.

Mr. Stumpf opened the meeting with the flag salute and the reading of the New Jersey Open Public Meetings Act Statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advanced notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Augusta, Branchville, Lafayette, and Sussex Post Offices and notice sent to the New Jersey Herald, and the Clerk of the Boroughs of Branchville and Sussex and the Townships of Frankford, Lafayette and Wantage.

MISSION STATEMENT

High Point Regional High School, in partnership with faculty, family and community, is dedicated to the quest for individual excellence. By fostering high standards of achievement, we prepare students to become responsible and productive members of a diverse society.

APPROVE MINUTES

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, that the Board approve the minutes of the following meetings of the Board of Education:

Regular Meeting - August 15, 2011
Executive Meeting - August 15, 2011
Special Meeting - September 1, 2011

The motion unanimously carried with a voice vote.

PUBLIC COMMENTS - AGENDA ITEMS ONLY

None were heard.

PRESENTATIONS:

HPEA Report

Mrs. Deborah Anderson, HPEA President, updated the Board as follows:

- The eligibility of Mrs. Anderson to remain as Union President, with numerous conversations and e-mail messages, providing copies of the by-laws and access to the "P" drive. The HPEA has sent a request to Dr. Hannum to cease and desist, but all should be resolved.
- Start of school has been very rough and unsettled. The HPEA presented the Board with a six page document regarding scheduling with the removal of the Supervisors, gender unbalance, multiple room assignments, science lab duplication, study hall list without indication of lab assignments, computer classes in the wood shop, sixth periods assigned in violation of the HPEA contract.
- There are grievances still pending.
- Brian Drelick's longevity still an issue and now we have an issue with A. Mina.
- The school store coordinator's job description has been altered, the HPEA has requested that Mr. Emma be moved to top of guide.

Mr. Stumpf responded to Mrs. Anderson, to the first item, Mrs. Anderson remaining as President. It was Mr. Stumpf's request to explore the legality, not Dr. Hannum. He was concerned that we would go through the year, sign many legal papers and we could find out that Mrs. Anderson was not legally allowed to represent the Union.

Mr. Case reacted to the list stating that he would like the Administration to respond to the items listed at the next Board Meeting.

Mr. Derin stated that he was aware that it was a grueling opening compounded by the loss of three great teachers. He asked Dr. Hannum to explore why the teachers are leaving. Mr. Case responded to Mr. Derin stating that he is not sure we can stop employees from leaving. Mr. Derin stated that he feels we need to repair this issue.

Mr. Case continued that the three teachers left for their own reasons. Mr. Derin asked what can we put in place to keep staff and improve morale. Mr. Thomas Ryan, teacher, stated that this place is toxic. Mr. Case recommended that Personnel Committee look into this issues and find out why the teachers left.

Mrs. Flynn added that the items in the list were appalling and hopes that the Board's Goal to improve morale will address these issues.

Student Council

Lenna Daniels, Speaker of the House, will update the board on Student Council activities.

- It was a busy start to school
- Homecoming, the theme this year will be reality TV, Survivor, American Idol, etc.

Student Council, cont.

- Spirit week is 9/26/2011 to 9/30/2011
- Grade 9 officers were elected last week

Principal's Report

Mr. Youngman, Principal, updated the Board on the following High School activities:

- Mr. Youngman spoke to the HPEA list, adding the Administrative Team did all possible to cope with the changes, the loss of the supervisors, the hurricane and associated damages.
- The team is a good strong team. This is only the eighth day of school. Students recognize there is improvement every day and someone out there is taking care of issues for them.
- The Administration is committed to making things better. Our assets are shrinking, and we are all doing more with less.
- We believe technology concerns and special education need to be addressed. Modifications will be necessary and are being addressed.
- The HPEA document will be addressed, but it was not shared with the Administration before tonight's meeting.
- We know that communication is an issue, we are committed to do a better job for you.
- Regarding the new bullying regulations, the administration will meet with the faculty next week and provide a wide spectrum of issues with the faculty input to decide what actions are necessary.
- The ninth grade academy is new this year and started with a scavenger hunt to help familiarize students with our school.
- Back to school night is September 22 and an all call will go out to parents about the two hour delay on Friday, September 23, 2011
- Spirit week will be 9/26 though 9/30. We had the first football game under the lights and it was well attended.
- Ninth grade parent night is October 12, 2011.
- As required by Policy 5460, Mr. Youngman reported the following on the graduating class of 2011:

295 students graduated

6 students that graduated were under the SRA process

6 students received State endorsed high school diplomas as a result of meeting any alternative requirements for graduation as specified in their IEP

Principal's Report, cont.

2 students were denied graduation from the 12th grade

0 students were denied graduation from the 12th grade class solely because of failure to pass the HSPA or SRA, based on the provisions of N.J.S.C. 6A:8-5.1(a)3.

Curriculum and Instruction

Mr. Scott Ripley, Director of Curriculum, updated the Board on curriculum items:

- The Virtual Academy is running and will expand course options to students.
 1. Students were notified of availability by mail .
 2. There are staff concerns that courses offered are also offered in house. This will be carefully monitored to insure that no student drops an in house course to take a virtual class. We are trying to retain students who may consider dropping out.
 3. The parameters and conditions for student participation was discussed.
 4. Staff concerns will be addressed.
 5. Currently thirty students are interested in the classes.
 6. It is our intention to offer courses not currently offered in house, AP level courses and world languages.
 7. We are looking to be up and running by September 26, 2011.
 8. We will provide students with computer access in the media center.
 9. Teacher support will be provided by the on-line provider.

The Board discussed the virtual school. Mr. Derin was concerned that the on line courses would phase out in house courses. Mr. Ripley assured him that it is not our intention to negatively impact our teachers.

Mr. Muller asked if students have to be supervised until they are 18 years of age?

Mrs. Fenlon spoke of the lack of staff in the library during all periods. Asked the Board to consider increasing the library aide to full time.

Mr. Dutko asked about supervision and student safety.

Athletics

Mr. Gib Carter, updated the Board on athletic items including the following:

- We are off to a wet start. The Fall season has over 300 students
- First night football game on September 9, 2011 was a success, thank you to all that helped to bring the lights to High Point
- September 30, 2011 Girls soccer game for ALS vs. Kittatinny
- October 1 is homecoming
- October 25 will be field hockey under the lights

UNFINISHED BUSINESS

Dr. Hannum, Superintendent, shared the Action Plan concerning the 2011-2012 District Goals. (Attachment VIII-1)

- The plan will help to determine how the goals are achieved and used in the Superintendent's evaluation.
- Dr. Hannum briefly reviewed the goals.

NEW BUSINESS

Mr. Jeffrey Parrott presented a proclamation to High Point and Jon Tallamy for High Point's participation in the Champions for Charity - Stuff the Bus to help fill the food pantries in Sussex County to fight hunger.

Jon Tallamy accepted the proclamation on behalf of High Point and described it as his best two days at High Point. He thanked the teachers and students for their help. This year the event will be on December 20 and will have media coverage.

ACTION ITEMS

CURRICULUM AND INSTRUCTION

For information purposes only: Staff member Josephine Aiello will supervise and offer a trip to Italy for any interested foreign language student for 10 days at the end of June in 2012. This trip will be available through a third-party non-affiliated agency. There is no financial obligation and no other associated responsibility of the Board of Education. All expenses will be paid by the participant(s).

Dr. Hannum briefly discussed the new HIB law and the effect it will have on the Board.

The Harassment, Intimidation and Bullying Report for the period of September 2 through September 19, 2011 was disseminated. (Attachment A-1)

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, that, upon recommendation of the Superintendent, the Board approve the following items:

RESOLVED, that the Board approve the student field trips. (Attachment A-2)

RESOLVED, that the Board withdraw approval of the staff professional development workshops as listed in Attachment A-3.

RESOLVED, that the Board approve the Student Handbook and the Teacher Handbook for the 2011-2012 school year.

The motions unanimously carried by a voice vote.

PERSONNEL

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, that, upon recommendation of the Superintendent, the Board approve the following:

PERSONNEL, cont.

RESOLVED, that the Board accept, with regret, the retirement notification of Michael Hingston, Teacher of World Languages effective September 16, 2011.
The motion unanimously carried by a voice vote.

Dr. Hannum spoke of Mr. Hingston's professionalism and how he will be missed.

A motion was made by Mr. Case, duly seconded by Mr. Rolon, that, upon recommendation of the Superintendent, the Board approve the following:

RESOLVED, that the Board reinstate Marc Russell as Teacher of Spanish, at MA Step 6, \$60,438, on the 2011-2012 salary guide (pending receipt of all required paperwork) effective September 19, 2011.
The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, that, upon recommendation of the Superintendent, the Board approve the following:

RESOLVED, that the Board approve the submission of the following County Substitute Certificate Applications to the Sussex County Department of Education for issuance of a County Substitute Certificates.

Thomas Doran

Rebecca Fountaine

RESOLVED, that the Board approve the following individuals as substitute teachers for the 2011-2012 school year:

Thomas Doran*

Rebecca Fountaine*

Gloria Zettel

Laura Zukowski

* pending issuance of certification

RESOLVED, that the Board approve the appointment of the following student learners in the Co-Operative Work Study Program effective for the 2011-2012 school year to work for 3 hours per day at the hourly rate of \$8.00:

<u>Name</u>	<u>Area</u>
Michael Ferrara	Roadkill
Alexis Kyzer	Roadkill
Erinn O'Leary	Roadkill

RESOLVED, that the Board approve the following personnel for a sixth period teaching assignment as noted for the 2011-2012 school year:

Seamus Campbell	U.S. History 2 A	Period 3
Chris Henry	U.S. History 2 A	Period 7
Marc Russell	Spanish Lang	Period 9
Thomas Ryan	U.S. History 2 A	Period 6
Mickey Thomas	U.S. History 2 B	Period 6
Helen Woolley	English 9	Period 3

Payment: In accordance with the existing HPEA agreement these individuals are entitled to 18% of BA Step 1 (\$49,445) or \$8,900 each.

PERSONNEL, cont.

In lieu of duty:

Josephine Aiello	Honors Italian 4	Period 8
Lore Toedtmann	Honors German 3	Period 6

RESOLVED, that the Board approve the following contract revisions for the 2011-2012 school year, in accordance with the terms of the HPEA Agreement:

Cosentino, William (Health & Physical Education)

From: BA Step 9 \$60,705
To: BA20 Step 9 \$64,954
Reason: Additional Graduate Credits

Drelick, Brian (Technology)

From: MA20 Step 11 \$87,092
To: MA30 Step 11 \$90,630
Reason: Additional Graduate Credits

Emma, Brian (Business)

From: BA Step 5 \$51,005
To: BA10 Step 5 \$52,790
Reason: Additional Graduate Credits

Fenlon, Kevin (Technology)

From: MA30 Step 11 \$90,630 + \$1,920 Longevity = \$92,550
To: MA45 Step11 \$91,338 + \$1,920 Longevity = \$93,258
Reason: Additional Graduate Credits

Harnish, Kate (Special Education)

From: BA10 Step 4 \$51,486
To: BA 20 Step 4 \$53,227
Reason: Additional Graduate Credits

Kappler, Benjamin (Technology)

From: BA 10 Step 8 \$59,155
To: BA20 Step 8 \$61,156
Reason: Additional Graduate Credits

Price, M Rachel (Special Education)

From: MA20 Step 11 \$87,090 + 960 Longevity = \$88,050
To: MA30 Step 11 \$90,630 + 960 Longevity = \$91,590
Reason: Additional Graduate Credits

Retz, Jill (Mathematics)

From: MA Step 8 \$65,728
To: MA10 Step 8 \$68,014
Reason: Additional Graduate Credits

PERSONNEL, cont.

Wilson, Denise (Special Education)

From: MA10 Step 11 \$84,258 + \$960 Longevity = \$85,218

To: MA20 Step 11 \$87,080 + \$960 Longevity = \$88,050

Reason: Additional Graduate Credits

Zaremba, Stacey (Science)

From: MA Step 10 \$75,043

To: MA30 Step 10 \$83,526

Reason: Additional Graduate Credits

Mr. Hoffmann asked how many graduate credits were complete as on-line courses. Dr. Hannum will respond.

RESOLVED, that the Board approve a contract revision to Scott Ripley for a MA+45 salary guide incentive of \$500 for the 2011-2012 school year.

RESOLVED, that the Board approve the appointment of Brian Emma and Joan Smith as Structured Learning Experience Coordinators for the 2011-2012 school year.

RESOLVED, that the Board approve the submission of a County Substitute Certificate Application to the Sussex county Department of Education for issuance of a County Substitute Certification to Kelly Kessler, pending criminal history review.

RESOLVED, that the Board approve the appointment of Kelly Kessler as a substitute teacher for the 2011-2012 school year pending issuance of a substitute certificate.

The motions unanimously carried by a voice vote.

EXTRA CURRICULAR

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, that, upon recommendation of the Superintendent, the Board approve the following items:

RESOLVED, that the Board approve the appointment of Art Mina as Head Ski Coach at Step 5, \$4,535 on the 2011-2012 Extra Curricular Salary Guide, effective for the 2011-2012 school year.

RESOLVED, that the Board approve the individuals listed below as volunteers to assist with set construction, lighting, costumes, and ticket sales for the fall drama production, You Can't Take it With You:

Ken Enhoffer	Steve Wagner
Bill McMaster	Harold Woods
Walter Krynicky	Ken Farah
James Lesch	Carmen Torres
Anthony Ciuffitelli	Lee Oberg
John Rockenfeller	Kelly Farah
Tammy Kanunaido	Janice Viterito

EXTRA CURRICULAR

Jeaninne Niehoff	Linda Osborne
Jackie Texel	Richard Pauls
Donna Polagye	Sam Stillings
Rose Riccardi	Amy Roberts
Andy Roberts	Louis Pieri
Luke Gomez	Matt Ciuffitelli

RESOLVED, that the Board approve the appointment of Kelly Kessler as an Assistant Field Hockey Coach for the 2011-2012 school year a Step 1, \$4,701, prorated, on the 2011-2012 Extra Curricular salary guide effective upon receipt of all required paperwork.

The motions unanimously carried by a voice vote.

The Board had discussion on the longevity for the extra curricular positions

POLICY

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, that the Board approve the following:

RESOLVED, that the Board approve the first reading of the following new policies: Attachment D-1

Policy 3125.2	Employment of Substitute Teachers
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RESOLVED, that the Board approve the first reading of the following revised policies. Attachment D-2

Policy 0144	Board Member Orientation and Training
Policy 2440	Summer Session
Policy 5468	Virtual Instruction
Policy 6660	Student Activity Fund

The motions unanimously carried by a voice vote.

NEGOTIATIONS

Mr. Case asked D. Anderson and T. Ryan for a date in October as a planning session to begin the HPEA negotiations and asked that they respond to Mrs. Alvarez.

BUILDING AND GROUNDS

Mr. Derin updated the Board on the September 15, 2011 Building and Grounds Committee Meeting

A motion was made by Mr. Derin, duly seconded by Mr. Rolon, that the Board approve the following resolutions:

RESOLVED, that the Board authorize advertising for quotes to repair the three tennis court surfaces and include power washing, crack repair, acrylic re-surfacing, filler and finish and line striping.

BUILDING AND GROUNDS, cont.

RESOLVED, that the Board authorize advertising for quotes for repair of the tennis court fencing.

RESOLVED, that the Board approve advertising for bids for repairs to the running track.

RESOLVED, that the Board approve an agreement with Industrial Appraisal Company to conduct an on-site inspection and appraisal of the buildings, site improvements, fixed equipment and movable equipment associated for the fee of \$4,820.00, to provide Annual Updating of Property Inventory and Accounting Cost Record for the annual fee of \$200 and an Annual Updating of Insurable values for the annual fee of \$370.

The motions unanimously carried with a voice vote.

FINANCE AND INSURANCE

Mr. Hoffmann updated the Board on the September 15, 2011 Finance Committee Meeting:

- Review of 2010-11 extraordinary aid and How to Read the Board Secretary's Report "101" was distributed to Board Members for review.

A motion was made by Mr. Hoffmann, duly seconded by Mrs. Flynn, that the Board approve the following resolutions:

RESOLVED, that the Board accept the Report of the Board Secretary/Business Administrator for the months of July 2011 and August 2011. (Attachment G-1a and G-1b)

RESOLVED, that the Board accept the Report of the Treasurer for the months of July 2011 and August 2011. (Attachment G-2a and G-2b)

We hereby certify, pursuant to N.J.A.C. 6A:23A-16.10 (c)3, that as of the date of the Board Secretary's Monthly Financial Reports, no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c)4.

RESOLVED, that the Board approve the Report of transfers for the month of August 2011. (Attachment G-3)

RESOLVED, that the Board approve for payment the attached schedule of audited bills dated September 19, 2011. (Attachment G-4)

RESOLVED, that the Board accept the Student Accounts, Agency Account, Athletic Account, School Store, Vending Account, Capital Reserve Account, Construction Account and Cafeteria Account reconciliations for August 2011. (Attachment G-5)

FINANCE AND INSURANCE, cont.

RESOLVED, that the Board approve cancellations of various checks in the amount of \$893.96 to close out the Chase Account and redeposit that amount into the general fund account as miscellaneous revenue.

RESOLVED, that the Board approve cancellations of various checks in the amount of \$7,961.70 to close out the Chase Account and redeposit that amount into the net pay account.

RESOLVED, that the Board approve cancellation of check #002847 in the amount of \$688.70 and return the amount to general fund account as miscellaneous income.

RESOLVED, that the Board authorize the submission of the IDEA application for Fiscal Year 2012, and accept the grant award of \$229,510 for the FY 2012 IDEA in agreement with the guidelines of the application.

RESOLVED, that the Board accept the tuition bill from Sussex County Technical School for FTE 105 students to attend at the cost of \$1,900 per student for the 2011-2012 school year payable in arrears with partial month attendance pro-rated at the per diem rate.

RESOLVED, that the High Point Regional High School District Board of Education agree to participate in the **Alliance for Competitive Telecommunications** with the Middlesex Regional Educational Services Commission (MRESC) Cooperative Pricing System 65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO). The MRESC shall be the lead Agency for this program. All current and future members of the MRESC Cooperative Pricing system are invited to participate in the **Alliance for Competitive Telecommunications, which is intended to fulfill school districts obligation under 18A:55-3 and offer other co-op members a competitive pricing model.**

The Co-op Member shall provide the awarded vendor with accurate data, i.e. telephone line numbers, locations and any other appropriate information necessary for the provision of service.

The Co-op Member may accept the contract award to the successful vendor(s) for such services as may be needed if it is advantageous to do so. The Co-op Member shall not withdraw from this agreement if they award a contract to the named vendor(s).

The Co-op Member understands that the services to be provided under this cooperative purchasing agreement may include dial tone/local calls (where available), regional toll calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating Co-op Member.

All fees for the work of the MRESC and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor(s). A 3% fee has been established and will be incorporated in the bid specifications.

RESOLVED, that the Board approve the following tuition contracts between High Point Regional High School (**sending**) and the following district and related information:

FINANCE AND INSURANCE, cont.

<u>DISTRICT</u>	<u>STUDENT</u>	<u>TIME FRAME</u>	<u>COST</u>
Phoenix Center, Inc.	JZ	July 2010-June 2011	\$57,940
Chapel Hill Academy	41495	July 2010-August 2010	\$ 8,526
Northern Hills Academy	52980	Sept. 6, 2011-June 30, 2012	\$36,050

RESOLVED, that the Board approve an agreement with the Passaic County Educational Services Commission to provide transportation for a special education student to attend the Calais School, effective July 2011 through August 2011 at the cost of \$2,309.63 + \$184.77.

RESOLVED, that the Board approve an agreement with the NJ Commission for the Blind and Visually Impaired for the 2011-2012 school year.
The motion unanimously carried by a voice vote.

The Board entered into discussion regarding the additional cost for transportation due to all the detours in the county. Dr. Hannum will send a letter to the Freeholders and Wantage Town Council regarding effects on the school caused by all the detours.

TRANSPORTATION

There are no transportation items at this time.

LITIGATION/LEGAL

Items will be discussed in executive session.

CORRESPONDENCE

- Mr. O'Leary's Letter

MISCELLANEOUS

- High Point Regional High School's 2012 NCLB Consolidated application has passed all consistency check items and is substantially approved. We have been notified by the Department of Education that we may begin to obligate funds for this grant program.

PUBLIC COMMENTS

Faye Paskas, teacher, expressed the struggles with the school opening this year, the loss of Supervisors, and staff morale. I have served on many committees and am distressed that the virtual school was rushed through with no staff input. It is difficult to stay here at High Point feeling like I do and am asking the Board for help in understanding all of this.

PUBLIC COMMENTS, cont.

Dan Muller, teacher, addressed Mr. Hoffmann's question on teachers taking virtual courses to move on guide. On line courses are difficult and some students may not be disciplined enough to succeed.

Dan Muller also addressed the bio-tech 1 & 2 course. The courses were combined without input from the teacher and he is the only teacher of that course. It is unfair to the students and it should not be done.

Christine Henry, teacher, addressed the problems without Supervisors and the loss of three great teachers. Whose idea was it? Dr. Hannum responded that it was a very difficult decision, but a necessary one. Chris Henry again asked "How much did the Board save?" Dr. Hannum responded that it was considerable and was all previously discussed. Chris Henry asked the reason for the Administration being the Chairpersons. Dr. Hannum responded the Administrators came forward and are doing a yeomen's job.

Dan Muller asked if the Board will consider not replacing the Principal and combining the CSA and Principal position.

Kory Loyola, teacher, if not for money what was the reason for the elimination of the Supervisors?

Thomas Ryan, teacher, commented the opening of school problems listed were the result of the loss of the Supervisors. Please consider what we are telling you, and now we find out that the Supervisors were eliminated for reasons other than financial.

Seamus Campbell, teacher, responded that he was blown away to find out that the reason for the Supervisors being eliminated was not financial. However, he did not want to contribute any more to the bad morale. He stated that he has coached for 19 years and spoke in support of Barbara Fasano and Jim Fasano as some of the best coaches he had ever coached with. She is a wonderful coach, nurturing and caring. He doesn't know anyone who could do a better job.

Lisabeth Muller, teacher and coach, encouraged the Board to follow up regarding the legality of a student under 18 years of age signing any legal document and addressed it specifically to virtual courses. She continued that the science lab problems did exist in the past, but not to this extent.

Lisabeth Muller spoke regarding the Cross Country trail. The course needs maintenance badly. There are huge trees down, thirteen to be exact. She spoke to Mr. Carter and was asked to have the tree that needed to be removed marked. This condition has restricted practice for the team. She needs assistance to move the trees.

Joan Smith, teacher, speaking as a taxpayer, she is not a fan of the on-line courses. The virtual school was originally proposed to teach courses that are not available at High Point, however, now we have duplication of current courses. What is the cost of each really going to be. If a student does not have the money, who will pay? How will we collect the \$600 for the course. Why was this such a big rush? Our failed budgets are attributed to the poor choices by High Point especially these on-line courses, field upgrades and repairs. If we found \$1.2 million, will that money be there next year to pay for all of this. Students need a teacher in the classroom.

PUBLIC COMMENTS, cont.

Joan Smith continued the confusion with the delay time will cause problems, first 90 minutes now 2 hours. We do not need the delayed opening after back to school night. The teachers did not ask for this.

Mr. Stumpf stated the virtual school will be addressed at the upcoming faculty meeting. And, the money was not found it was saved and cannot be used after 6/30/2012.

Valerie Gallagher, parent, inquired about virtual special education courses. Mr. Ripley responded that there will be "foundation" courses available. Dr. Hannum responded that there were not many vendors. We will do a better job of marketing to our community. This will continue to be researched.

Valerie Gallagher stated that her child's science lab class went outside today because there was no classroom available and a student arriving late to class was unable to find the class and the teacher.

Deborah Anderson asked what is a salary guide incentive in the Administrative Contract for Scott Ripley. Dr. Hannum responded that the Administrative Contract does not have steps the incentives are for earning additional graduate courses.

Thomas Ryan asked what was the incentive to get rid of the Supervisors if not financial. Do the Supervisors know? Dr. Hannum responded yes.

Dan Muller inquired, "You can't share why the Supervisors are gone?"

Gail Cerutti, teacher, asked how can any teacher teach multiple level courses and be effective. She shared a personal story of her daughter in a French 3 & 4 course.

Jackie Sutton, teacher, when will the community be told exactly how much money was saved with Supervisors. Joseph Hoffmann shared the budget development discussion with all towns and discussed the over \$249,000 savings. The net figure was well publicized and addressed the need to meet the goal of a 10% savings. All goals were in writing and very clear from the town councils.

Jackie Sutton interrupted - How much was saved?

Joseph Hoffmann stated the net savings was approximately \$249,000 will all the replacements considered. Mr. Hoffmann also addressed the Lafayette tax increase and stated that it was as a result of the loss of Merck, Co. to their community.

Joan Smith stated why we are not making a big enough effort to be transparent to the community.

Walter Stumpf said that all new positions were included in the net savings for the Supervisors.

Dan Muller, the Union gave you many options to save money.

PUBLIC COMMENTS, cont.

Amy Librizzi, teacher, asked if the 10% reduction was worth the chaos this has brought. The staff and students are hitting rock bottom and we cannot function as we are now. She begged the Board Member to walk in the school to witness the chaos for themselves.

Ken Nelson stated we are all concerned over the issues that have been raised. He also wanted to inform the public that at the September 1, 2011 Board Meeting the Board approved participation in the Sussex County Solar Program and we will soon see panels on the roof at High Point.

BOARD MEMBER NON COMMITTEE REPORTS AND COMMENTS

Mr. Derin to Seamus Campbell - there are people like me on this Board who will send out e-mails to repair the staff and the Board relationship. There are a few of us that are fighting everyday.

Ken Nelson stated that there are many issues that the Board will discuss that we are concerned about.

Ken Nelson added that at the Special Meeting on September 1, 2011 the Board approved participation in the County Solar Program.

EXECUTIVE SESSION

Mr. Stumpf read the following:

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances, and
WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive and private session,
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the High Point Regional High School District that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel and negotiations matters. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

A motion was made by Mr. Case, duly seconded by Mrs. Flynn, to enter into executive session to discuss DeFeo vs. High Point at 9:50 pm. The motion unanimously carried by a voice vote.

A motion was made by Mr. Case, duly seconded by Mr. Hoffmann, that the Board adjourn from Executive Session and reconvene to regular session at 10:37 pm. The motion unanimously carried by a voice vote.

MEMBERS PRESENT

Mr. Walter Stumpf Jr, President
Mr. Thomas Case
Mr. Paul Derin
Mrs. Pamela Flynn (arrived at 7:02 pm)
Mr. Joseph Hoffmann
Mr. Kenneth Nelson (arrived at 8:46 pm)
Mr. Charlie Rolon, Jr.

MEMBERS ABSENT

Mr. Charles Musilli, III and Mr. Edward Vander Berg

ADJOURNMENT

With no further action or discussion required of the High Point Regional High School Board of Education at this time, a motion was made by Mr. Case, seconded by Mrs. Flynn, to adjourn the regular meeting at 10:37 pm. The motion unanimously carried by a voice vote.

Respectfully submitted,

Linda A. Alvarez
Board Secretary/ Business Administrator

LAA:fw