

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	760.0	720.0	716.0
On Roll Regular Shared-Time	6.0	2.0	2.0
On Roll Special Ed Full-Time	152.0	169.0	147.0
On Roll Special Ed Shared-Time		1.0	1.0
On Roll Subtotal	918.0	892.0	866.0
In Private School Placements	7.0	10.0	13.0
Sent to Other Districts Regular	2.0	3.0	3.0
Sent to Other Districts Special Ed	6.0	5.0	6.0
Received	78.5	91.5	89.0
In State Facilities	1.0		1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	14,356,619	14,256,964	14,537,446
Total Tuition	10-1300	1,275,757	1,320,480	1,435,669
Unrestricted Miscellaneous Revenues	10-1XXX	0	64,190	69,292
Interest Earned On Maintenance Reserve	10-1XXX	357	357	14
Interest Earned On Capital Reserve Funds	10-1XXX	690	690	690
Other Restricted Miscellaneous Revenues	10-1XXX	11,731	0	0
Subtotal - Revenues From Local Sources		15,645,154	15,642,681	16,043,111
Revenues from State Sources:				
School Choice Aid	10-3116	31,416	53,832	49,793
Categorical Transportation Aid	10-3121	748,822	748,822	748,822
Extraordinary Aid	10-3131	99,162	212,959	225,000
Categorical Special Education Aid	10-3132	606,486	702,032	702,032
Equalization Aid	10-3176	4,284,622	4,284,622	4,071,988
Categorical Security Aid	10-3177	86,130	86,130	86,130
Adjustment Aid	10-3178	495,765	261,984	0
PARCC Readiness Aid	10-3181	9,510	0	0
Per Pupil Growth Aid	10-3182	9,510	0	0
Professional Learning Community Aid	10-3183	9,190	0	0
Other State Aids	10-3XXX	2,320	0	0
Subtotal - Revenues From State Sources		6,382,933	6,350,381	5,883,765
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	9,351	19,763	24,231
Subtotal - Revenues From Federal Sources		9,351	19,763	24,231

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Budgeted Fund Balance - Operating Budget	10-303	0	441,514	15,001
Withdrawal From Cap Res-For Local Share	10-307	0	300,000	0
Withdrawal From Maint. Reserve	10-310	0	357,762	0
Transfers From Other Funds	10-5200	2	0	0
Adjustment For Prior Year Encumbrances		0	644,668	0
Actual Revenues (Over)/Under Expenditures		47,342	0	0
Total Operating Budget		22,084,782	23,756,769	21,966,108
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	6,186	0	0
Total Revenues From Local Sources	20-1XXX	6,186	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	73,768	74,161	63,037
Title II	20-4451-4455	18,189	17,534	14,904
Title IV	20-4471-4474	10,000	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	203,927	205,310	174,514
Vocational Education	20-4430	0	20,421	17,358
Other	20-4XXX	28,152	0	0
Total Revenues From Federal Sources		334,036	327,426	278,313
Total Grants And Entitlements		340,222	327,426	278,313
Repayment of Debt:				
Actual Revenues (Over)/Under Expenditures		2	0	0
Total Repayment Of Debt		2	0	0
Total Revenues/Sources		22,425,006	24,084,195	22,244,421
Total Revenues/Sources Net of Transfers		22,425,006	24,084,195	22,244,421

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	6,729,285	6,916,725	6,475,401
Special Education - Instruction	11-2XX-100-XXX	1,418,267	1,463,434	1,359,640
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	246,406	234,020	159,961
School-Sponsored Athletics - Instruction	11-402-100-XXX	732,545	729,016	716,139
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,310,444	1,780,401	1,955,612
Undist. Expenditures - Health Services	11-000-213-XXX	113,011	125,752	106,930
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	278,772	306,150	195,144
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	209,233	186,836	162,635
Undist. Expenditures - Guidance	11-000-218-XXX	651,826	625,285	543,739
Undist. Expenditures - Child Study Teams	11-000-219-XXX	514,488	514,706	542,466
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	455,944	415,703	372,254
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	528,147	537,327	531,510
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	17,415	4,150	5,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	446,470	440,437	399,806
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	530,458	462,324	476,785
Undist. Expend. - Central Services	11-000-251-XXX	325,960	340,848	312,381
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	22,034	24,698	20,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,107,812	2,607,045	2,126,514
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,798,127	1,868,781	1,977,938
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,526,130	3,791,507	3,521,053
Total Undistributed Expenditures		12,836,271	14,031,950	13,249,767
Interest Earned On Maintenance Reserve	10-606	0	357	14
Total General Current Expense		21,962,774	23,375,502	21,960,922

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	38,512	76,081	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	83,496	304,496	4,496
Interest Deposit To Capital Reserve	10-604	0	690	690
Total Capital Outlay		122,008	381,267	5,186
General Fund Grand Total		22,084,782	23,756,769	21,966,108
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,186	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	73,768	74,161	63,037
Title II	20-XXX-XXX-XXX	18,189	17,534	14,904
Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	203,927	205,310	174,514
Vocational Education	20-XXX-XXX-XXX	0	20,421	17,358
Other	20-XXX-XXX-XXX	28,152	0	0
Total Federal Projects	20-XXX-XXX-XXX	334,036	327,426	278,313
Total Special Revenue Funds		340,222	327,426	278,313
Repayment of Debt:				
Interest Earned On Debt Service Reserve	40-608	2	0	0
Total Debt Service Funds		2	0	0
Total Expenditures/Appropriations		22,425,006	24,084,195	22,244,421
Total Expenditures Net of Transfers		22,425,006	24,084,195	22,244,421

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	751,785	902,950	477,243	462,242
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	374,088	366,799	67,489	68,179
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	357,762	358,119	714	728
Restricted for General Operating Budget	Legal Reserve	441,514	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	2	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,425	\$20,983	\$21,711	\$22,152	\$20,853
Total Classroom Instruction	\$11,888	\$11,353	\$11,812	\$11,898	\$11,491
Classroom-Salaries and Benefits	\$11,084	\$10,831	\$11,050	\$11,167	\$11,106
Classroom-General Supplies and Textbooks	\$688	\$370	\$529	\$560	\$261
Classroom-Purchased Services	\$116	\$152	\$232	\$171	\$123
Total Support Services	\$4,058	\$3,816	\$3,767	\$3,818	\$3,539
Support Services-Salaries and Benefits	\$3,688	\$3,479	\$3,426	\$3,450	\$3,174
Total Administrative Costs	\$1,885	\$1,784	\$1,861	\$1,752	\$1,731
Administration Salaries and Benefits	\$1,620	\$1,467	\$1,542	\$1,471	\$1,478
Total Operations and Maintenance of Plant	\$3,182	\$2,628	\$2,849	\$3,250	\$2,760
Operations and Maintenance-Salaries and Benefits	\$1,417	\$1,337	\$1,259	\$1,447	\$1,374
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,328	\$1,313	\$1,314	\$1,333	\$1,232
Total Equipment Costs	\$90	\$43	\$0	\$85	\$0
Legal Costs	\$49	\$57	\$62	\$70	\$29
Employee Benefits as a percentage of salaries*	26.23%	26.74%	33.79%	28.66%	28.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	150	Montague Public School District	1,475,772	Send/Receive agreement Est. 92 Students
1	300	Various	54,190	Fees for various school uses

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Town Recreation - Share use of fields and facilities	0
Others	Township of Wantage - Share several field maintenance tasks	0
Transportation Services, including Fuel	Shared bus drivers for 3 routes	0
Transportation Services, including Fuel	Transportation jointures with WVRHS, KRHS, Sussex Wantage, Vernon, Frankford and Lafayette	0
Purchasing	New Jersey Co Op / Hunterdon County ESC	0
Curriculum Services	Regional district curriculum articulation	0
Insurance Coverages and Benefits	Member of SAIF and SHIF	0

ID=Branchville

Category	Amount
(A) General Fund School Levy	653,286
(D) Total School Levy	653,286
(B) Estimated Net Taxable Valuation (as of 10/01/18)	129,520,300
(H) Estimated Equalized Valuation (as of 10/01/18)	135,339,916
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5044
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5044
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4827
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4827

ID=Frankford Twp

Category	Amount
(A) General Fund School Levy	4,005,755
(D) Total School Levy	4,005,755
(B) Estimated Net Taxable Valuation (as of 10/01/18)	731,290,300
(H) Estimated Equalized Valuation (as of 10/01/18)	812,093,615
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.5478
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5478
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.4933
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4933

ID=Lafayette

Category	Amount
(A) General Fund School Levy	1,828,626
(D) Total School Levy	1,828,626
(B) Estimated Net Taxable Valuation (as of 10/01/18)	329,378,696
(H) Estimated Equalized Valuation (as of 10/01/18)	338,154,078
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.5552
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5552
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5408
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5408

ID=Sussex Boro

Category	Amount
(A) General Fund School Levy	677,316
(D) Total School Levy	677,316
(B) Estimated Net Taxable Valuation (as of 10/01/18)	124,346,200
(H) Estimated Equalized Valuation (as of 10/01/18)	126,728,700
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.5447
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5447
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5345
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5345

ID=Wantage Twp

Category	Amount
(A) General Fund School Levy	7,232,222
(D) Total School Levy	7,232,222
(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,198,925,512
(H) Estimated Equalized Valuation (as of 10/01/18)	1,273,420,618
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6032
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6032
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5679
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5679

Name=James Minkewicz

Category	Measure
Job Title	Business Administrator
Job Title II	None
Base Annual Salary Amount	\$133,450
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,650
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,318
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$125/day for 120 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for the fiscal year
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=James Minkewicz

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Parigi

Category	Measure
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$92,170
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,650
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,965
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85/day x max of 175 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Parigi

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Scott Ripley

Category	Measure
Job Title	Superintendent
Job Title II	None
Base Annual Salary Amount	\$147,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,060
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15/day max 100 days upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days upon retirement @ per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Scott Ripley

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Seamus Campbell

Category	Measure
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$130,407
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$960
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,038
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/day up to 120 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem in fiscal year
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Seamus Campbell

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported